



Stefano Trombetta

Managing Director

Accenture Strategy, Talent and Organization IGEM Lead

Stefano has 18 years of extensive experience working with CEOs and top management to solve board-level problems hindering **Business Transformation, sustainable Commercial Growth, Operation Excellence and Work Force Performance Boost**. Today Stefano is focalized on **Digital Workforce Transformation Program** and in **New Digital Operating Model Design**.

The numerous projects carried out by Stefano, alongside the most important national and international corporations, have addressed broad spectrum issues in management consulting: **Change Management, Talent Management, Corporate academy set up, Management of complex Transformation Programs, Human resources Transformation, Efficiency in commercial and operational process, Continuous improvement and lean program, Digital HR, Digital Organization Design**.

in **2010-2011 Stefano led Process & Innovation Performance Service Line in IGEM** (Italy, Russia, Turkey, Middle East, Poland), in this role Stefano supported customers in applying the latest techniques to improve efficiency and speed up business processes (Lean Six Sigma, Lean Transformation, Conquering Complexity, Fast Innovation), to ensure a significant competitive advantage and sustainable over time.

Starting from **September 2011 Stefano is leading the IGEM Talent and Organization (T&O) Business Domain** with responsibility in coordinating Management Consulting activity in helping large organization to maximize value of Human Capital and manage large transformation program with specific focus on the People and Organization dimensions

In 2014 Stefano Joined the **Accenture Strategy practice, leading Talent and Organization for Italy and East Europe**